
❖ OH&S Policy

Our commitment is to the continual improvement of the Integrated Management system (IMS), according to legal and other requirements by providing healthy working conditions, consultation and participation of workers and their representatives.

To achieve this commitment Divergent Engineering have adopted the Occupational Health and Safety (OH&S) management principles outlined in ISO 45001:2018 as the basis for the organisation's Integrated Management System.

Key principles of the Divergent Engineering OH&S management approach are:

- **Leadership:**
We believe that leaders at all levels shall create safe working conditions in which people are engaged and confident with working in a safe, hazard free environment.
- **Engagement of people:**
Competent, empowered and engaged team members throughout the organisation prevent injury and impairment of health, that is why we encourage people who work for or with Divergent Engineering to eliminate hazards, reduce OH&S risks and stop the job if it is unsafe.
- **Process approach:**
From our perspective, consistent and predictable results are achieved more effectively and efficiently when activities are understood and managed through an effective OH&S system.
- **Improvement:**
Successful organisations have an ongoing focus on OH&S improvement through continual education, and we totally support continuous improvement within our organisation.

Divergent Engineering commits to complying with ISO 45001:2018 and continually improving the Integrated Management System along with establishing OH&S objectives.

Divergent Engineering's OH&S policy is applicable to our Directors, employees, contractors and all other interested parties that interact with our organisation.



Bradley Edwards
Managing Director

Date 25th of February 2026