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## ❖ Environmental Policy

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Our commitment is to the continual improvement of the Integrated Management system (IMS), according to legal and other requirements by providing sustainability and protection of the natural environment, we recognise our moral and legal responsibility to minimise our environmental footprint, and ensure that our activities, products and services do not place the natural environment or local community at risk or harm.

To achieve this commitment Divergent Engineering have adopted the Environmental management principles outlined in ISO 14001:2015 as the basis for the organisation's Integrated Management System.

Key principles of the Divergent Engineering Environmental management approach are:

- **Leadership:**

We believe that leaders at all levels shall ensure environmental aspects and impacts are taken into account throughout our operations:

- use energy and natural resources wisely and efficiently, eliminate and minimise waste, and re-use and recycle where practicable
- commit to the prevention of pollution by reducing polluting substances produced by our operations, activities, products or services
- increase the use of environmentally acceptable materials, equipment, and technology in place of those which are considered harmful, and
- ensure that our suppliers follow acceptable environmental policies

- **Engagement of people:**

By encouraging consultation and co-operation between management, workers and stakeholders in matters which may affect or impact on the environment.

Competent, empowered and engaged team members throughout the organisation prevent injury and impairment of health, that is why we encourage people who work for or with Divergent Engineering to eliminate hazards, reduce OHS&E risks and stop the job if it is unsafe.

- **Process approach:**

From our perspective, consistent and predictable results are achieved more effectively and efficiently when activities are understood and managed through an effective Environmental system.

- **Improvement:**

Actively promote environmental awareness and improvement through continual education aimed at the elimination of waste, pollution and environmental harm, and full support of continuous improvement within our organisation.

Divergent Engineering commits to complying with ISO 14001:2015 and continually improving the Integrated Management System along with establishing Environmental objectives. Divergent Engineering's Environmental policy is applicable to our Directors, employees, contractors and all other interested parties that interact with our organisation.



Bradley Edwards  
Managing Director

Date 9th of April 2025